

Staff Report



October 8, 2019

To Board of Education (Public Meeting)

From Kevin Godden, Superintendent/CEO

Re Curriculum Department Strategic Plan – Progress Report

RECOMMENDATION:

THAT, with respect to the Abbotsford School District's 2016-20 Strategic Plan Goal 5, Achieve excellence in teaching and Strategic Goal 9, Improve ethical and innovative use of technology:

- Objective 5.1: Instructional Strategies: Increase the utilization of effective competency based instructional strategies to improve quality of instruction
- Objective 5.2: Improve teacher use of effective assessment strategies.
- Objective 5.3: Increase the instructional capacity of new teachers.
- Objective 9.1: Increase the use of Blended Learning Strategies

the Board of Education finds that the school district is making reasonable progress toward achieving desired results.

BACKGROUND:

Perry Smith, Director of Instruction Curriculum, will update the Board on progress made in specific areas of the District's Strategic Plan. The Curriculum Department focuses its strategy in the areas of Excellence in Teaching and the Ethical and Innovative use of Technology. The objectives, strategies and measures associated with the Curriculum Department's operational plan will be reviewed along with key projects that support departmental strategy.

Trustees are asked to review the attached *Executive Summary* from the district's 2016-2020 Strategic Plan in advance of the presentation.



CURRICULUM

2018-2020 STRATEGIC PLAN

Executive Summary w/Progress for FY18/19

As of October 2, 2019

CURRICULUM - DETAIL

PROGRESSIVE WORKFORCE STRATEGIC GOALS & OBJECTIVES

5 TEACHING EXCELLENCE: Achieve excellence in teaching.

5.1 Instructional Strategies: Increase the utilization of effective competency based instructional strategies to improve quality of instruction (Curriculum) (06/30/20)

Measure: Number of teachers utilizing competency based instructional strategies.

71% **On Target**

Target: 90%

| STRATEGIES | START/END DATE | TARGET, MEASURE | STATUS |
|---|--------------------|--|------------------------------------|
| 5.1.1 Develop teacher competencies through implementation of growth plans (Human Resources) | 07/01/18, 06/30/20 | 75% % of Teachers with active growth plans | On Target As of 02/24/19 |
| 5.1.7 Increase the capacity of teachers to implement inclusive instructional practices to improve quality of instruction. (Learning Support Services) | 08/01/18, 07/01/20 | 50% % of teachers reporting increased proficiency with inclusive practices (Baseline) | On Target As of 09/26/19 |
| 5.1.8 Increase the capacity in elementary and middle teachers to implement Social Emotional learning practices. (Learning Support Services) | 08/01/18, 06/30/20 | 50% Social Emotional Development Baseline Data(MDI) | On Target As of 09/25/19 |
| 5.1.9 Increase effective reading instruction in Grades 4-8 (Curriculum) | 07/01/17, 06/30/20 | | On Target As of 10/01/19 |
| 5.1.10 Increase competency based numeracy strategies (Curriculum) | 07/01/17, 06/30/20 | | On Target As of 10/01/19 |
| 5.1.11 Increase the use of competency-based planning strategies (Curriculum) | 07/01/17, 06/30/20 | | On Target As of 10/01/19 |

5.2 ASSESSMENT: Improve teacher use of effective assessment strategies. (Curriculum) (06/30/20)

Measure: Teachers demonstrating effective use of AFL (from Principal Report.) 66% **On Target**
Target: 75%

| STRATEGIES | START/END DATE | TARGET, MEASURE | STATUS |
|---|--------------------|---|------------------------------------|
| 5.2.3 Increase the level of consistency in assessment practices across all high schools. (Assistant Superintendent - Secondary) | 07/01/18, 06/30/19 | Percentage of gr. 9/10 teachers who use standard/ competency based assessment | On Target As of 04/12/19 |

5.3 Increase the instructional capacity of new teachers (Curriculum) (06/30/20)

Measure: Participants reporting as proficient following program. 70% **On Target**
Target: 75%

| STRATEGIES | START/END DATE | TARGET, MEASURE | STATUS |
|--|--------------------|-----------------|------------------------------------|
| 5.3.1 Increase the effectiveness of the mentorship program. (Curriculum) | 07/01/18, 06/30/20 | 100% | On Target As of 06/26/19 |

ENGAGING OPPORTUNITIES STRATEGIC GOALS & OBJECTIVES

9 TECHNOLOGY: Improve ethical and innovative use of technology.

9.1 Increase the use of Blended Learning Strategies (Curriculum) (06/30/20)

Measure: % of schools that utilize blended learning strategies (SAMR) 49% **On Target**
Target: 60%

| STRATEGIES | START/END DATE | TARGET, MEASURE | STATUS |
|---|--------------------|--|------------------------------------|
| 9.1.1 Increase digital literacy of teachers. (Curriculum) | 07/01/18, 07/01/20 | 50% % of teachers that utilizing GSuite. | On Target As of 01/10/19 |
| 9.1.2 Improve redesign of libraries into Learning Commons. (Curriculum) | 07/31/18, 07/31/20 | Number of libraries converted into learning commons. | On Target As of 06/26/19 |